

S/No	Name	Highest Qualification Attained	Awarding Body	Programmes Taught
1.	ALAN R CHANDRAN Associate (Part-time) Trainer	Bachelor of Arts in Business Management & Strategy	University of Gloucestershire	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Quality Assurance and Audit (Manage Security Operations) Contingency Management (Assess and Manage Security Risk Control Measures) Incident Response (Manage Security Emergencies) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Manpower Planning (Develop a Manpower Deployment Plan) Security Operations Compliance (Manage Security Agency Within Level Framework) Contract Management (Prepare and Submit Tender for Security Services)
2.	ALVAR MARK GEORGE Associate (Part-time) Trainer	GCE N Level	Cambridge	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



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3.	ANTHONY LAWRENCE Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
4.	CHACKO JOSEPH Associate (Part-time) Trainer	Diploma in Supervisory Management	PSB Singapore	WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats)
5.	CHEO KENG GUAN Associate (Part-time) Trainer	Bachelor of Arts	Nanyang University	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
6.	CHEW LIANG THYE Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats)



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7.	CHIN CHIAP CHOUNG Associate (Part-time) Trainer	Professional Certificate in People Relations/Skills	Singapore Human Resources Institute	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
8.	CHUA CHENG YAM, CHARLIE Associate (Part-time) Trainer	Diploma in Marketing	London Chamber of Commerce and Industry	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)

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9.	DENNIS DHAKSHINAMOORTHY S/O PONNUSAMY JAYABALA KRISHNAN Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Assess and Manage Security Risk Control Measures) Security Environment) Contingency Management (Assess and Manage Security Risk Control Measures) Security Risk Analysis (Conduct Security survey) Manpower Planning (Develop a Manpower Deployment Plan) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Security Depration Compliance (Manage Security Agency Within Legal Framework) Financial Management (Manage Security Business) Incident Response (Manage Security Emergencies) Quality Assurance and Audit (Manage Security Deprations) Contract Management (Prepare and Submit Tender for Security Services) Performance Management (Manage Performance of Security Personnel)
10.	DORAISAMY FRANCIS VICTOR Associate (Part-time) Trainer	Diploma in Administrative Management	The Institute of Administrative Management	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



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11.	G. BOOMINATHAN Full-Time Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Contingency Management (Assess and Manage Security Risk Control Measures) Security Risk Analysis (Conduct Security survey) Manpower Planning (Develop a Manpower Deployment Plan) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Security Operations Compliance (Manage Security Agency Within Legal Framework) Financial Management (Manage Security Business) Incident Response (Manage Security Emergencies) Quality Assurance and Audit (Manage Security Operations) Contract Management (Prepare and Submit Tender for Security Services) Performance Management (Manage Performance of Security Personnel)
12.	GANESAN S/O KRISHNAN Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



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13.	GEORGE KRISHNAN Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Achieve Work Effectiveness in Security Environment) Contingency Management (Assess and Manage Security Risk Control Measures) Security Risk Analysis (Conduct Security survey) Manpower Planning (Develop a Manpower Deployment Plan) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Security Operations Compliance (Manage Security Agency Within Legal Framework) Financial Management (Manage Security Emergencies) Incident Response (Manage Security Emergencies) Quality Assurance and Audit (Manage Security Operations) Contract Management (Prepare and Submit Tender for Security Services) Performance Management (Manage Performance of Security Personnel)
14.	GOH JUAK HWEE Associate (Part-time) Trainer	Diploma in Management & Police Studies	Temasek Polytechnic	WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats)

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15.	GOH SIAK KHIM Associate (Part-time) Trainer	GCE O Level	Cambridge	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and
16.	HUI YUT WAH SAM Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats)
				 WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
17.	JACOB BENJAMIN CHARLES Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



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18.	JOHN RAJ Associate (Part-time) Trainer	Diploma in Horticulture	NParks	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework)
				Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
19.	KONG HON KON Associate (Part-time) Trainer	Bachelor of Science	The University of Singapore	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Achieve Work Effectiveness in Security Environment) Contingency Management (Assess and Manage Security Risk Control Measures) Security Risk Analysis (Conduct Security survey) Manpower Planning (Develop a Manpower Deployment Plan) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Security Operation Compliance (Manage Security Agency Within Legal Framework) Financial Management (Manage Security Business) Incident Response (Manage Security Emergencies) Quality Assurance and Audit (Manage Security Operations) Contract Management (Prepare and Submit Tender for Security Services) Performance Management (Manage Performance of Security Personnel)



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20.	KONG POH MENG, BEN Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
21.	L ANAND KUMAR Associate (Part-time) Trainer	Diploma in Security & Fire Safety Studies	Temasek Polytechnic	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Achieve Work Effectiveness in Security Environment) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Incident Response (Manage Security Emergencies) Manpower Planning (Develop a Manpower Deployment Plan) Quality Assurance and Audit (Manage Security Operations) Security Operations Compliance (Manage Security Agency Within Level Framework) Performance Management (Manage Performance of Security Personnel)



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22.	LIM CHOON HOCK, JOE Associate (Part-time) Trainer	Diploma in Electronics and Communication	Temasek Polytechnic	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
23.	LIM THIAM POH Associate (Part-time) Trainer	Bachelor of Science	Singapore Institute of Management	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



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24.	LIM WEE TECK, ROBIN Associate (Part-time) Trainer	Bachelor of Business	Royal Melbourne Institute of Technology	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Achieve Work Effectiveness in Security Environment) Contingency Management (Assess and Manage Security Risk Control Measures) Security Risk Analysis (Conduct Security survey) Manpower Planning (Develop a Manpower Deployment Plan) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Security Environment) Security Agency Within Legal Framework) Financial Management (Manage Security Business) Incident Response (Manage Security Emergencies) Quality Assurance and Audit (Manage Security Operations) Contract Management (Prepare and Submit Tender for Security Services) Performance Management (Manage Performance of Security Personnel)
25.	LIM YEW LEE, CHARLES Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



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26.	LIM YONG KHIANG, ANDY Associate (Part-time) Trainer	Bachelor of Accountancy	Nanyang Technological University	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
27.	LOI TONG@LOI TECK HOCK Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



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28.	MANJA HABIB Associate (Part-time) Trainer	Bachelor of Arts - Justice Studies (International Policing)	Queensland University of Technology	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Contract Management (Prepare and Submit Tender for Security Services) Contingency Management (Assess and Manage Security Risk Control Measures) Incident Response (Manage Security Emergencies) Manpower Planning (Develop a Manpower Deployment Plan) Quality Assurance and Audit (Manage Security Operations) Security Operations Compliance (Manage Security Agency Within Level Framework)
29.	MANJA ISHAK Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats)
30.	MOHAMED BIN ISMAIL Associate (Part-time) Trainer	GCE O Level	Cambridge	WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats)



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31.	MOHAMED NIZAM BIN MASOUT Associate (Part-time) Trainer	Bachelor of Science (Management and Security Studies)	Singapore University of Social Sciences	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing)
32.	ONG HOCK GUAN @ FARID ONG ABDULLAH Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 Manpower Planning (Monitor and Review Security Operations) WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
33.	ORSON LIM MIN WAH Associate (Part-time) Trainer	GCE O Level	Cambridge	WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



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34.	OU YU SHENG SAMUEL Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Quality Assurance and Audit (Manage Security Operations) Contingency Management (Assess and Manage Security Risk Control Measures) Incident Response (Manage Security Emergencies) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Manpower Planning (Develop a Manpower Deployment Plan) Security Operations Compliance (Manage Security Agency Within Level Framework) Contract Management (Prepare and Submit Tender for Security Services)

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S/No	Name	Highest Qualification Attained	Awarding Body	Programmes Taught
35.	RAMES S/O ALGASAMY Associate (Part-time) Trainer	Bachelor of Arts (Communication & Media Management)	University of South Australia	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Assess and Manage Security Risk Control Measures) Security Risk Analysis (Conduct Security survey) Manpower Planning (Develop a Manpower Deployment Plan) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Security Operations Compliance (Manage Security Agency Within Legal Framework) Financial Management (Manage Security Business) Incident Response (Manage Security Emergencies) Quality Assurance and Audit (Manage Security Operations) Contract Management (Prepare and Submit Tender for Security Services) Performance Management (Manage Performance of Security Personnel)
36.	RUZAINI BIN ALI Associate (Part-time) Trainer	Diploma in Security and Fire Safety Management	Temasek Polytechnic	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



S/No	Name	Highest Qualification Attained	Awarding Body	Programmes Taught
37.	SEE SE KEK Associate (Part-time) Trainer	GCE O Level	Cambridge	WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats)
				 WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
38.	SERA MURUGIAH Associate (Part-time) Trainer	Master of Arts	University of New England	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Achieve Work Effectiveness in Security Environment) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Incident Response (Manage Security Emergencies) Manpower Planning (Develop a Manpower Deployment Plan) Quality Assurance and Audit (Manage Security Operations) Security Operations Compliance (Manage Security Agency Within Level Framework) Performance Management (Manage Performance of Security Personnel)



S/No	Name	Highest Qualification Attained	Awarding Body	Programmes Taught
39.	SIOW WING HUAT HENRY Associate (Part-time) Trainer	Diploma in Security	SII @ Temasek Polytechnic	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Achieve Work Effectiveness in Security Environment) Contingency Management (Assess and Manage Security Risk Control Measures) Security Risk Analysis (Conduct Security survey) Manpower Planning (Develop a Manpower Deployment Plan) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Security Operation Compliance (Manage Security Agency Within Legal Framework) Financial Management (Manage Security Business) Incident Response (Manage Security Emergencies) Quality Assurance and Audit (Manage Security Operations) Contract Management (Prepare and Submit Tender for Security Services) Performance Management (Manage Performance of Security Personnel
40.	SURESH MARIAPPAN Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats)



S/No	Name	Highest Qualification Attained	Awarding Body	Programmes Taught
41.	TAMILVAANAN S/O GANESAN Associate (Part-time) Trainer	Diploma in Security & Fire Safety Management	Temasek Polytechnic	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
42.	TAN KIN MAN Associate (Part-time) Trainer	Diploma in Security & Fire Safety Management	Temasek Polytechnic	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
43.	TAN LEONG KIT JAMES Associate (Part-time) Trainer	Bachelor of Arts	University of Northumbria at Newcastle	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats)



S/No	Name	Highest Qualification Attained	Awarding Body	Programmes Taught
44.	TANGAVELU S/O KARUPPANNEN Associate (Part-time) Trainer	GCE O Level	Cambridge	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
45.	TEO SOON LYE ROY Associate (Part-time) Trainer	Diploma in Security Management	Singapore Workforce Development Agency	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



S/No	Name	Highest Qualification Attained	Awarding Body	Programmes Taught
46.	TONG GLEN CLEMENT @ TONG KAH MUN Associate (Part-time) Trainer	Master of Business Administration	Vancouver University	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Achieve Work Effectiveness in Security Environment) Contingency Management (Assess and Manage Security Risk Control Measures) Security Risk Analysis (Conduct Security survey) Manpower Planning (Develop a Manpower Deployment Plan) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Security Environment) Security Deration Compliance (Manage Security Agency Within Legal Framework) Financial Management (Manage Security Emergencies) Incident Response (Manage Security Emergencies) Incident Response (Manage Security Emergencies) Contract Management (Prepare and Submit Tender for Security Services) Performance Management (Manage Performance of Security Personnel)
47.	VADIVELLU MOORTHY Associate (Part-time) Trainer	GCE O Level	Cambridge	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



S/No	Name	Highest Qualification Attained	Awarding Body	Programmes Taught
48.	VIJAYEN SUPIAH Associate (Part-time) Trainer	Diploma In Business Administration and Marketing	TMC Educational Group	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)
49.	YEOH CHEANG SAR Associate (Part-time) Trainer	Master of Business Administration	Southern Cross University	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations)



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S/No	Name	Highest Qualification Attained	Awarding Body	Programmes Taught
50.	ZURAIMI BIN ABDUL BASHEER Associate (Part-time) Trainer	Degree in Security Technology & Management	The International University	 WSQ Certificate in Security Incident Response (Handle Security Incidents and Services) Deterrence (Manage Disorderly Conduct & Threatening Behaviour) Access Control Management (Operate Basic Security Equipment) Guard And Patrol (Provide Guard And Patrol Services) Threat Observation (Recognise Terrorist Threats) WSQ Advanced Certificate in Security Guard And Patrol (Supervise Security Officers) Security Operation Compliance (Perform Supervisory Duties Within Legal Framework) Capability Development (Induct Security Personnel) Security Risk Analysis (Assess And Address Security Risks) Access Control Management (Perform Security Command Centre Activities At Client's Premises) Access Control Management (Deploy Security Equipment) Manpower Planning (Conduct Operation Briefing and Debriefing) Manpower Planning (Monitor and Review Security Operations) WSQ Diploma in Security Capability Development (Achieve Work Effectiveness in Security Environment) Conflict Resolution Management (Manage and Resolve Conflict in Security Environment) Contingency Management (Assess and Manage Security Risk Control Measures) Contract Management (Prepare and Submit Tender for Security Services) Incident Response (Manage Security Emergencies) Manpower Planning (Develop a Manpower Deployment Plan) Performance Management (Manage Performance of Security Personnel) Quality Assurance and Audit (Manage Security Operations) Security Operations Compliance (Manage Security Agency within Legal Framework)