

# MASTER HUMAN RESOURCE

BE A LEADING HR PROFESSIONAL  
WITH INDUSTRY-DEFINING  
KNOWLEDGE AND SKILLS.

## Introducing the HR MasterClass Series

In the rapidly evolving world of Human Resource (HR), it pays to be the best in your field. Your role as a HR professional demands a higher level of expertise today, than ever before. You need up-to-date information, methodologies and HR solutions at your fingertips.

The HR MasterClass Series is a professionally curated set of programmes that will give you the knowledge, skills and business savviness needed to excel in the HR industry. Developed in conjunction with experienced HR Business and thorough Chartered Institute of Personnel and Development (CIPD) research, this series of masterclasses will accelerate your journey toward HR mastery in just 12 days.

Your HR MasterClass Series can be taken as a complete programme, or in individual modules:



### Leading Strategic HR Transformation (3 days)

A 3-day programme for leading organisational change through strategic HR transformation.



### HR Business Partner Development Programme

4 modules designed to hone your mastery of HR through comprehensive, practical courses.

#### Module 1

HR Business Savvy Skills (2 days)

#### Module 2

The Influential Stakeholders Management (2 days)

#### Module 3

HR as an Organisational Coach-Mentor (2 days)

#### Module 4

HR Strategic Analytics and Reporting (3 days)

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## Leading Strategic HR Transformation



### Leading Strategic HR Transformation

Duration: 3 days

- Discover key trends that impact each HR functional area
- Summarise key steps in HR transformation and HR partnering
- Review strategic choices in HR transformation and understand their implications
- Understand Talent Management and use it to drive HR transformation
- Create a blueprint of a strategic HR transformation, partnering plan and implementation

## HR Business Partner Development Programme



### Module 1

HR Business Savvy Skills

Duration: 2 days

- Identify what business leaders want from HR in today's workplace
- Develop practical organisational insights by analysing key factors impacting your business
- Focus on key areas of your business and make a difference through HR
- How "insight-led" HR practices are critical for being an effective HR Business Partner
- Understand the latest trends and their impact on your business



### Module 2

The Influential HR and Stakeholders Management

Duration: 2 days

- Understand why the skills of influence are essential for success as a HR Business Partner
- Identify, build upon and add on to existing influencing skills
- Examine key tools and models to create and deliver high impact, influential messages
- Learn how to identify and map key stakeholders
- Determine the elements of influencing and learn to apply these to all stakeholder engagements; particularly at a senior level



### Module 3

HR as an Organisational Coach-Mentor

Duration: 2 days

- Develop the confidence to act consistently as an effective coach-mentor
- Build strategies for the development and improvement of coaching and mentoring
- Develop specialist skills and enhanced professional practice with teams
- Support organisational change programmes through coaching and mentoring
- Get maximum return on your organisation's investment in coaching programmes



### Module 4

HR Strategic Analytics and Reporting

Duration: 3 days

- Understand the power and advantage of a data-driven approach in managing HR issues
- Identify sources of data (internal, external, free and paid sources)
- Know what type of data can be used to make better strategic business decisions
- Design data structures
- Accurate data reporting

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