

FACILITATOR PROFILE

Having held positions as department head and managed regional HR portfolio, Henri is well exposed to people-management and people-development strategies especially during his tenure with the government agency /statutory board, non-profit organisation and two public-listed companies. With 20 over years in corporate HR, Henri has engaged people at various levels including senior management.

Currently as a corporate trainer, Henri has shared his experiences and insights with many organisations, in particular, Small-Medium Enterprises in Singapore as well as HR practitioners in the region. As a management consultant, Henri listens attentively to the clients' needs to design solutions to organisational performances' problems.

In addition to Human Resources being his core area of facilitation, Henri delivers training in the area of professional development and leadership excellence. Being a strong advocate for experiential learning, Henri enjoys inspiring his learners by offering them different lenses and thus creating alternative perspectives.

EDUCATION & CERTIFICATION

- ▶ Master in Instructional Design and Technology, Nanyang Technological University
- ▶ Bachelor of Social Sciences, National University of Singapore
- ▶ Bachelor of Arts, National University of Singapore
- ▶ Graduate Diploma in Human Capital Management, Singapore Human Resources Institute
- ▶ Certificate of Proficiency in Training Analysis and Impact Measurement (TAIM), Institute for Adult Learning
- ▶ Certificate of Accreditation for Harrison Innerview, HRnet Performance Consulting, Singapore
- ▶ Diploma in Adult Continuing Education (DACE), Workforce Development Agency
- ▶ Advanced Certificate in Training & Assessment (ACTA), Workforce Development Agency
- ▶ Certified Practitioner of Neuro-Linguistic Programming (NLP), approved by American Board of NLP, USA
- ▶ Brian Tracy's Certified Trainer Programme, Brian Tracy International, Singapore



HENRI TAN

ORGANISATIONS THAT HENRI TAN HAS FACILITATED LEARNING WITH

- ▶ HometeamNS
- ▶ Singapore Prison Service
- ▶ The Singapore Mint
- ▶ Spring Avenue LLP
- ▶ MINDEF Singapore
- ▶ FM Foodcourt Pte Ltd
- ▶ Fun Learners School Pte Ltd
- ▶ Masjid Darul Ghufuran
- ▶ All Link 21 Engineering Pte Ltd
- ▶ Crowe Horwath First
- ▶ Trust LLP
- ▶ HSL Constructor Pte Ltd
- ▶ Agency for Integrated Healthcare (AIC)